

Innofactor Plc

CANDIDATES FOR THE BOARD OF DIRECTORS

Sami Ensio, born 1971

M.Sc. (Tech.). Currently, Ensio is the CEO of Innofactor Plc and before that, he was the CEO of Innofactor Oy and a member of its Board of Directors since the year 2000. Ensio has strong and extensive knowledge of the software field and plenty of experience in strategic and operative management in the field. Ensio has been a member of the Board of Directors of Innofactor Plc since 2010.

Juha Koponen, born 1972

D.Sc. (Tech.). Koponen is currently the CEO of Internet service provider Netcyclor Oy. Before that, Koponen gained almost ten years of experience in software business, channel marketing and globalization in First Hop Oy, in which he had various tasks in the Management Team. Koponen has been a member of the Board of Directors of Innofactor Plc since 2011.

Pyry Lautsuo, born 1946

M.Sc. (Tech.). In 1970–2006, Lautsuo worked in various positions in IBM, the latest of which was as the CEO of the Finnish unit. Lautsuo has vast experience on software business both in Finland and globally. Previously, he has been a member of the Board of Directors in Affecto Oyj and Tectia Oyj and the Chairman of the Board in the Finnish Information Processing Association (FIPA), among others. Lautsuo has been the Chairman of the Board in Innofactor Plc's Board of Directors since 2011.

Jukka Mäkinen, born 1954

M.Sc. (Econ. & Bus. Adm.). Currently, Mäkinen is the CEO of the private equity company Eqvitec Partners. Mäkinen has 20 years of experience in IT companies: Siemens-Nixdorf, Oracle, IBM, and Xerox. Mäkinen has been in the Board of Directors of over 20 different companies and has implemented several acquisitions both in Finland and internationally. Mäkinen has been a member of the Board of Directors of Innofactor Plc since 2012.

Ilari Nurmi, born 1975

M.Sc. (Tech.). Nurmi is the Product Manager and a member of the Management Team in Basware Oyj. Before that, Nurmi worked for 14 years in managerial positions in Nokia Plc's product management, product marketing, and marketing in Finland and USA. Nurmi's special strength is his extensive knowledge of international software product management and product business. No other important positions of trust. Nurmi is proposed for the Board of Directors as a new member.

Pekka Puolakka, born 1971

LL.M., lawyer. Puolakka has worked in various tasks in different law firms. His latest main occupation was as the Managing Partner of Law Firm Sorainen in the Baltic countries. Puolakka has previously been a member of the Board of Directors of Innofactor Oy, and has been in the Board of Directors of Innofactor Plc since 2010.