

Innofactor Plc

## **CANDIDATES FOR THE BOARD OF DIRECTORS**

### **Pekka Eloholma, born in 1960**

M.Sc. (Tech.). Mr. Eloholma's latest position was as the CEO of Nebula Oy in 2014–2017. Before this, he was the CEO of the Nordic company Affecto Oyj in 2006–2013. Previously, he has worked in management positions in, for example, Setec Oy, Siemens Oy, FinnetCom Oy, and Helsingin Puhelin (current Elisa Oyj). Mr. Eloholma also has experience from Boards of Directors of various companies. Mr. Eloholma has excellent understanding of arranging and developing operations of a Nordic IT company, and in taking into consideration the effects of new technologies, especially cloud technologies, in business operations. Ownership: No shares at the moment.

<https://www.linkedin.com/in/pekkaeloholma/>

The candidates of the Board of Directors have agreed on beforehand that, if they will be elected, they will vote for Mr. Eloholma as the Chairman of the Board in the regrouping meeting.

### **Sami Ensio, born in 1971**

M.Sc. (Tech.). Mr. Ensio has been Innofactor Plc's CEO since December 27, 2010, and before that, he was the founder and CEO of Innofactor Ltd starting from January 1, 2000. He has been a member of Innofactor Plc's Board of Directors since 2010, and before that, he was a member of the Innofactor Ltd's Board of Directors starting from 2000. Mr. Ensio has been a member of the Microsoft Corporation's Partner Advisory Council since 2014. He holds several positions of trust in the Federation of Finnish Technology Industries and the Confederation of Finnish Industries since 2013. For example, he is a Board member in the Federation of Finnish Technology Industries. Mr. Ensio has an extensive understanding of IT business in the Nordic Countries and of the Microsoft ecosystem. Ownership with related parties: 7,468,823 shares.

<https://www.linkedin.com/in/ensio/>

### **Anna Lindén, born in 1973**

M. Pol.Sc. Ms. Lindén has a long career at Nokia. Currently, she is the COO of Nokia's Mobile Networks business group. Ms. Lindén started at Nokia in 1998 as the project leader for a digitalization project, after which she transferred to marketing and communications, where she worked in several management positions. Since 2010, she has been responsible for business operations in different units of Nokia. Ms. Lindén has strong know-how of management in a multi-national company as well as of taking technology changes into account in business. Ownership: No shares at the moment.

<https://www.linkedin.com/in/anna-lindén-b0546020/>

### **Risto Linturi, born in 1957**

M.Sc. (Tech.). Mr. Linturi is currently the Chairman of the Board of Sovolto Oyj, which is partly owned by his family business, and a private consultant. In 2004–2014, Mr. Linturi was the programme director of Aalto University's Radical innovations program. Previously, he has been, for example, the technology director of Helsingin Puhelin (current Elisa Oyj) and President of the IT training company operating

under his name (current Tieturi Oy). Mr. Linturi has held several Board memberships. He was in Innofactor Ltd's Board of Directors in 2000–2010. Risto's area of specialization is understanding the economic and societal effects of new and upcoming technologies. He is one of Finland's most prominent futurists and has drawn up reports, for example, for the parliament. Ownership with related parties: 1,256,411 shares.

<https://www.linkedin.com/in/linturi/>